**SELF CLASSIFICATION**

**Personnel Reference No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* We are an Equal Opportunities employer. We do not discriminate on grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job
* To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of job applicants as required by the Fair Employment and Treatment (NI) Order 1998. As an equal opportunities employer we are also monitoring job applicants in relation to age, sex, marital status, disability and race
* Access to the information you supply will be strictly controlled and will not be available to those considering your application for employment. Monitoring will be the use of statistical summaries of information in which the identity of individuals will not appear and will not be available for any purpose other than equal opportunities monitoring
* While we will seek to maintain the confidentiality of all documentation relating to appointments, disclosure of documentation may be required under the provisions of the Fair Employment and Equal Opportunities legislation applicable in Northern Ireland

***Please place the completed form in an envelope, with your name on the***

***front and return it with your application form.***

**Do not put your name on this form**

***Please put an X in the appropriate boxes***

1 **Date of Birth**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Age**: \_\_\_\_\_\_\_\_\_\_

**2 Sex:** Male Female

**3 Marital Status**: Single Married Widowed Divorced Other

**4 FAIR EMPLOYMENT MONITORING**

Regardless of whether we practice our religion, most of us in Northern Ireland are seen as belonging to either the Protestant or Roman Catholic community. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant or Roman Catholic community

*Please note it is a criminal offence, under the Fair Employment and Treatment (NI) order 1998, to give false information to an employer who is seeking information from job applicants.*

**5 DISABILITY**

Disability is defined as a physical or mental impairment which has a substantial and long-term adverse effect on the individual’s ability to carry out normal day to day activities.

Do you consider you have a disability?  **YES** **NO**

If YES, please indicate the nature of your disability by putting an X in the appropriate box(es) Mobility Vision Hearing Speech Mental Learning

Dexterity/Co-Ordination Other *(please specify)*

**6 RACE**

White Chinese Irish Traveller Pakistan/Bangladeshi Indian

Black Caribbean Black African Other *(please specify)*

**7 NATIONAL INSURANCE NO:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_