



April 2017

TEACHER OF PHYSICAL EDUCATION (Girls) – (to cover a maternity leave)

Thank you for your interest for the above post at Strathearn, which was recently advertised. This is a full-time position to provide cover from 22 August 2017 to 02 February 2018. However, if necessary, this contract may be reduced or extended for any valid reason and the information given below is our proposed schedule for the appointment.

Applications: the closing date is **12 noon on Thursday 11 May 2017.**

- Essential Criteria:**
1. Recognised to teach by the Department of Education for NI and registered with GTC (NI).
 2. An honours degree (minimum II.2) in a Sports related subject.
 3. Ability to secure, sustain and evaluate effective teaching and learning.
 4. Clear understanding of the academic and pastoral needs of pupils and a commitment to help them to fulfil their potential.
 5. Ability to work as an enthusiastic member of a team and to gain the confidence of pupils, colleagues and parents.
 6. The personal qualities and professional attributes associated with an effective teacher.
 7. Good oral and written communication skills.
 8. Good attendance record.
 9. Clean driving licence.

- Desirable:**
1. Recent relevant teaching experience.
 2. Recent hockey coaching experience.
 3. Experience of teaching GCSE PE.
 4. Experience in teaching another subject to GCSE
 5. Relevant professional qualifications.
 6. Recognised First Aid qualification.

the above criteria may be enhanced to produce a manageable shortlist.

Interviews: shortlisted candidates will be informed as soon as possible after the closing date for applications and interviews are planned for May / June .

Commencement of service: the post is tenable from 22 August 2017.

I hope you will find this information helpful. Thank you for your interest in Strathearn.

Attached documents

- *Information for Applications for Teacher of PE*
- *Terms and Conditions – Teacher of PE*
- *Application Form*

Information for Applications for the post of Teacher of Physical Education (Girls) (temporary to cover maternity leave)

Principal	Mrs Nicola Connery
School enrolment	773
Sixth form enrolment	218
School's admission number	110 (5 classes of 22)
School Teaching staff FTE	47.5
Timetable Structure	45 periods per week (35 minutes each)
Head of PE Dept. (Sept. 2015)	Ms Sally Young
PE Teaching staff FTE	2.4

Strathearn School is one of the top girls' grammar schools in Northern Ireland. It has a national reputation for academic success and is locally renowned for music, sport and drama. The last ETI Inspection report (September 2010) details more fully the 'very good' quality of education offered by the School.

The overall size of the school and small class size allows each individual pupil to develop in a caring and supportive environment. The school is situated in extensive grounds and enjoys complete seclusion in very attractive surroundings with well-equipped buildings and excellent sporting facilities. Pupils are drawn from a wide ranging catchment area including East Belfast and North Down.

The **PE Department** has two full-time members of staff who are assisted by specialists employed for extra-curricular and Saturday sport.

Aims

Strathearn aims to contribute to the physical development of each pupil through the promotion of skills acquisition and competence in a range of physical activities and to contribute to the social education of the individual by providing opportunities for pupils to co-operate with one another.

Additionally, we promote enjoyment through participation and help pupils understand the positive contribution of exercise to personal health and fitness.

Strathearn also encourages its pupils to make active, creative and purposeful use of their leisure time and through a varied inter-school competitive programme, prepare individuals and teams to experience a sense of satisfaction and achievement.

Programme of Study

At Key Stage 3, all pupils have a time allocation of 1 hour and 45 minutes.

At Key Stage 4, all pupils have a time allocation of 1 hour and 10 minutes.

Physical Education is offered as a GCSE option through CCEA; where both theoretical and practical aspects of selected physical activities are studied in depth.

Extra-Curricular Programme

A comprehensive extra-curricular programme complements the core activities taught at the key stages. Pupils are provided with the opportunity to participate in the following team and individual activities:
In Years 8-10 ~ hockey, netball, cross-country, tennis, athletics, dance, gymnastics, self-defence and badminton;

In Years 11-14 ~ hockey, netball, cross-country, tennis, athletics, dance, gymnastics, self-defence and badminton.

Those pupils who have a keen interest in swimming, horse riding, golf, gymnastics, squash and trampolining are supported by the Physical Education Department and represent the school in competitive events.

Sports Facilities available to Pupils of the School

Sports Hall, Gymnasium and Fitness Suite

The School has a large, purpose-built Sports Hall, funded entirely by parental contribution.

Accommodation within the Sports Hall is flexible, and allows for: a full size indoor hockey pitch; five badminton courts; indoor tennis court; netball; volleyball; basketball, with provision for gymnastics.

A brand new Gymnasium complements the use of the Sports Hall and a fully equipped Fitness Suite completes the indoor sports accommodation.

Outdoor Facilities

One synthetic and two all-weather hockey pitches; athletics track including a double long jump pit with tartan track run-up and caged throwing areas. Six astro-turf tennis courts.

Outside School

Access to the CIYMS Astroturf hockey pitch, adjacent to the school, is available for both junior and senior teams and this is in addition to the tennis facilities if and when required. Swimming takes place at the Avoniel leisure centre.

Child Protection

Strathearn treats with the utmost seriousness its responsibility to protect its pupils by preventing unsuitable people from working with them in paid or voluntary positions. Posts involving work with children and young people in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007.

The process whereby applicants are vetted for employment is set out by AccessNI as an Enhanced Disclosure; see www.nidirect.gov.uk/accessni. Hence, applicants should be aware that any offer of employment will only be confirmed when the Principal has:

- received two written satisfactory references, one of which must be from the most recent employer;
- verified proof of identity as specified by AccessNI;
- received an Enhanced Disclosure Certificate from AccessNI confirming the eligibility of the applicant to work in the School;
- viewed originals of qualifications recorded on the application form.

AccessNI regulations do not allow for individuals to apply directly to AccessNI for an Enhanced Disclosure Certificate therefore the application will be made through Strathearn School.

Process

Applicants called for interview will be required to bring with them

- photographic proof of identity.

When an offer of employment is made, the preferred applicant will be required to:

- complete an AccessNI application by the following process
 - register with AccessNI for an Enhanced Disclosure Certificate and complete the 'Pin Notification and ID Validation Form' as provided by the School
 - complete the AccessNI document 'Appendix C' as provided by the School
 - return these two documents to the School and produce for the Principal valid identification documents as specified in the application
 - enclose a cheque for £33 made payable to Strathearn School;
 - furnish the Principal with a copy of the return from AccessNI;
- complete a 'Health Declaration' questionnaire which you should complete and return and
- let the Principal view originals of qualifications recorded on the Employment application form.

The appointment will only be confirmed after all pre-employment checks have been completed satisfactorily.

General Information

Each teacher acts as Form Tutor to a class, taking responsibility for the well-being and academic progress of the individual pupils in the group and contributing to their records of achievement. The school offers a wide range of extra-curricular activities, and the contribution of staff to this programme is greatly valued.

Strathearn is a voluntary grammar school for girls, managed by its Board of Governors in accordance with the scheme of management drawn up by the Governors and approved by the Department of Education (NI).